

Join an Executive Leadership Group: help solve your business problems

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"It's excellent, very stimulating. A problem shared is a problem halved. I get helpful critiques and it is also reassuring: others are facing similar issues about their careers and life choices"

"When you're in an organisation you're always looking over your shoulder. Here you can trust people. Some of the insights you get are very shrewd"

"I nearly made a stupid decision. Without the feedback of the Group I might have taken it"

"Very worthwhile and a useful investment of time. In the Group sessions it's like working as a project team and we also act as non-executive directors to each other. I always take away some important messages"

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It can be lonely at the top. Often there is no-one with whom senior executives can share business issues, test their ideas, and arrive at the right solutions for them. Joining an Executive Leadership Group addresses this need.

Run in association with the Chairman's Network www.chairmansnetwork.com, Groups comprise senior level professionals, at or near the top of their organisations. Members:

- Meet together six times a year, acting as a "Board" of trusted advisers for each other
- Work on an individual basis with an Executive coach in between Group meetings
- Attend Chairman's Network lunches each quarter to hear and question high-calibre business speakers

Full annual membership offers:

Group meetings

- Six facilitated one-day meetings with the opportunity for a focused, confidential discussion amongst peers on any pressing business issues or concerns
- A record of the key discussion points and feedback arising from your topic given to you at the event, helping you prepare your plan of action
- Each session facilitated by two Executive coaches, one of whom works with you subsequently
- Groups comprising individuals from a diversity of organisations, with neither competitors nor customers in the same Group

Chairman's Network lunches with high-calibre speakers

- Four business lunches per year at Claridge's in London, with the opportunity to listen to and question an array of successful, expert business figures sharing their insights and wisdom (previous speakers have included Doug Richard of *Dragon's Den* fame, Easyjet's Sir Stelios Haji-Ioannou and Lord Digby Jones, former Director General, CBI)
- Networking within the wider Chairman's Network community

Executive coaching

- Six sessions per year with an experienced Executive coach to test ideas further, provide feedback and dispassionate advice, as well as hands-on assistance in developing workable action plans
- The option of 360-degree feedback (from bosses, peers, subordinates, stakeholders) on yourself, and the process also administered for up to five more people from your organisation
- The opportunity to refine development, career and life goals, and develop plans for addressing them

Previous participants have included:

- Head of Global Audit – FTSE 100 firm
- Managing Director – Utility
- Group Executive – Bank
- Chief Executive – Charity
- Professor – Business School
- Chairman – High Technology start-up

Costs

Annual membership costs £12,500 plus VAT. In addition, Executive Leadership Group members gain all of the benefits of membership of the Chairman's Network.

Just want to attend the six Group meetings?

For those only able to participate in the six all-day Group meetings, the annual cost is £2,500 plus VAT (includes lunch and refreshments).

What next?

A new Group is currently being formed with the first Group meeting scheduled for 28th March, 2012.

If you would like to discuss this further, please get in touch with Dr Tony McNulty, www.mcultymanagementconsultants.com. You can email him at tony@mcultymanagementconsultants.com or call him on 01923 835007.

Further feedback from participants:

Matthew Trowbridge, Non Executive Chairman; Founder, MGT Support

“My knowledge of Tony is based on my membership of one of his Executive Leadership Groups. These groups involve Tony bringing together a select group of leaders through the year to discuss the key issues facing them in their diverse positions and industries. In a safe and supportive group environment leaders benefit from receiving - and giving - feedback with the added benefit of Tony's experienced guidance. Allied with membership of the influential Chairman's Network the ELG offers a unique development opportunity even for the most experienced leaders. I found it of great value during my year of transition and I recommend it highly.” *November 1, 2011*

Dr Gordon Mizner, Chief Executive, Engineering Development Trust

“I have known Tony for quite a long time, and during 2011 I had the opportunity to join one of his Executive Leadership Groups. Having been on many courses and leadership programmes during a long career, I have found the ELG a refreshingly different and valuable approach. Amongst a small group of leaders from a variety of sectors and backgrounds, and who can be at different stages of their career, the ELG provides an opportunity to review one's own development and/or strategic issues in an open manner which can often be difficult to achieve within the environment of an organisation or a more structured course. Through a series of discussion groups over a year or more, which are facilitated and led by Tony, the participants have the opportunity to get to know each other, and to report back on actions/progress. I was able to gain both from inputs from other seasoned professionals and to contribute to their issues; in fact I found that there was as much of a learning and development gained through participation in each person's discussion and progress as there was in discussing my own case. I would certainly have no hesitation in recommending the ELG to other senior leaders who need “space” to discuss and think through developmental plans and issues.” *December 21, 2011*

(The above recommendations, along with others, can also be found by accessing Dr Tony McNulty's LinkedIn profile: <http://www.linkedin.com/pub/dr-tony-mcnulty/14/71a/743>)